

Friday, March 27, 2009 | Ballroom III at The Pines

Ballroom III  
The Pines  
30 Stevens Road  
Singapore 257840  
\*Complimentary  
Parking at the Club

## The Return on Talent

### A CEO Breakfast Meeting on The Talent Advantage®

Join us on Friday, March 27, at the Talent Plus Asia-Pacific Office to discover how selecting talented employees could mean as much as a 100 percent increase in sales volume and an overall increase in customer satisfaction. Plus, learn how one financial client increased their sales productivity by 67 percent while reducing their turnover by 38 percent.

Talent Plus is the premier global human resources consulting firm with over 200 world-class, quality-growth-oriented clients. Our long-standing client relationships date back to the 1960s when we first began utilizing scientific studies of success to build high-performing Talent-Based Organizations<sup>SM</sup>. The Science of Talent® is used across industries with compelling results, as seen with client-partners such as The Ritz-Carlton Hotel Company, Mercedes-Benz USA, DFS and ProFuturo to name only a few.

Featured speakers at the breakfast meeting will include:

- + Doug Rath, M.A., chairman and co-founder of Talent Plus, began the development of structured interview technology in 1966 with Dr. William E. Hall. In addition to his role as chairman, Rath has led the team of analysts, consultants, researchers, recruiters and seminar leaders for Talent Plus clients. He is known internationally as a skilled business consultant, seminar leader and teacher. Rath graduated from the University of Nebraska - Lincoln in 1972 with a Master of Arts degree in educational psychology. Intrigued by studying the best, Rath joined Dr. Hall to develop and implement one of the most advanced selection, recruitment and coaching systems available today. Throughout his career, Rath has served on several corporate and community boards of directors. He currently sits on the board of the Cancer Treatment Centers of America (Chicago, Ill.). He is married to Kimberly Rath, Talent Plus' managing director and president. They have four children.
- + William Wan, Ph.D., managing director of the Talent Plus Asia-Pacific Office, is responsible for strategic thinking, planning and business development efforts for the company in Asia. He also serves as a senior analyst with a focus on executive selection and development. For the last 18 months, Wan immersed himself in the company's culture at their corporate office in Lincoln, Nebraska, USA. Before joining Talent Plus in 2007, Wan was a senior partner at an international law firm with offices in eight Asian cities. Wan is a non-practitioner member of the Law Society of Singapore and continues to contribute to the Society on the Publications Committee. He is also a board member of several civic organizations.

#### Agenda

8 a.m.	Registration
8:15 a.m.	Breakfast
8:45 a.m.	Presentation
9:30 a.m.	Q & A Session
9:45 a.m.	Wrap-up

To register, or for more information, please contact May Chan or Michelle Yap (admin@sii.org.sg) at +65 6224 3919.